Gary Edward Hollibaugh, Jr.

CONTACT Graduate School of Public and International Affairs

Information University of Pittsburgh

230 S. Bouquet Street 3802 Wesley W. Posvar Hall Pittsburgh, Pennsylvania 15260 ⊠ gary.hollibaugh@pitt.edu
http://www.garyhollibaugh.com

EMPLOYMENT

University of Pittsburgh

Associate Professor, Graduate School of Public and International Affairs, 2020–Associate Professor (by courtesy), Department of Political Science, 2020–Assistant Professor, Graduate School of Public and International Affairs, 2018–2020 Assistant Professor (by courtesy), Department of Political Science, 2018–2020

University of Notre Dame

Assistant Professor, Department of Political Science, 2014–2018 Faculty Affiliate, Rooney Center for the Study of American Democracy, 2014–2018

University of Georgia

Visiting Assistant Professor, Department of Public Administration and Policy, 2013-2014

Vanderbilt University

Postdoctoral Fellow, Center for the Study of Democratic Institutions, 2012-2013

EDUCATION

University of Rochester

Ph.D., Political Science, 2012 M.A., Political Science, 2010

University of California, San Diego

B.A., Political Science and Applied Mathematics, 2006

Воок

Ramey, Adam J., Jonathan D. Klingler, and Gary E. Hollibaugh, Jr. 2017. *More Than a Feeling: Personality, Polarization, and the Transformation of the U.S. Congress.* Chicago: University of Chicago Press. doi: 10.7208/chicago/9780226456034.001.0001

- · Reviewed in Perspectives on Politics. doi: 10.1017/S1537592717004042
- · Reviewed in Congress & the Presidency. doi: 10.1080/07343469.2017.1404853

JOURNAL ARTICLES

Bang, Insik and Gary E. Hollibaugh, Jr. Forthcoming. "Legislative Influence on Administrative Decisionmaking in Pennsylvania's Abandoned and Orphan Well Plugging Program." *Public Administration*. doi: 10.1111/padm.12764

Hall, Matthew E. K., Gary E. Hollibaugh, Jr., Jonathan D. Klingler, and Adam J. Ramey. Forthcoming. "Considerations in Personality Measurement: Replicability, Transparency, and Predictive Validity." *Journal of Law and Courts.* doi: 10.1086/715464

JOURNAL ARTICLES (CONT'D)

Hall, Matthew E. K., Gary E. Hollibaugh, Jr., Jonathan D. Klingler, and Adam J. Ramey. Forthcoming. "Attributes Beyond Attitudes: Measuring Personality Traits on the U.S. Supreme Court." *Journal of Law and Courts*. doi: 10.1086/713405

Resh, William G., Gary E. Hollibaugh, Jr., Patrick S. Roberts, and Matthew Dull. Forthcoming. "Appointee Vacancies in US Executive Branch Agencies." *Journal of Public Policy*. doi: 10.1017/S0143814X20000215

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. 2021. "The Structure of Appointment Politics: Consistency or Change?" *Legislative Studies Quarterly* 46(2):391–426. doi: 10.1111/lsq.12282

Hollibaugh, Gary E., Jr., Adam J. Ramey, and Jonathan D. Klingler. 2021. "(Sympathy for) The Devil You Know? Openness, Psychological Entropy, and the Incumbency Advantage." *Frontiers in Political Science* 3:636874. doi: 10.3389/fpos.2021.636874

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. 2020. "Appointments and Attrition: Time and Executive Disadvantage in the Appointments Process." *Journal of Public Policy* 40(3):473–491. doi: 10.1017/S0143814X18000442

Brockway, Mark D. and Gary E. Hollibaugh, Jr. 2020. "The Effects of Polarization on Ideological Certainty: An Application to Executive Order Issuance." *American Politics Research* 48(4):506–522. doi: 10.1177/1532673X18814477

Arnold, Jeffrey B., J. Tyson Chatagnier, and Gary E. Hollibaugh, Jr. 2020. "Allegiance, Ability, and Achievement in the American Civil War: Commander Traits and Battlefield Military Effectiveness." *International Studies Quarterly* 64(1):194–206. doi: 10.1093/isq/sqz087

Hollibaugh, Gary E., Jr., Matthew R. Miles, and Chad B. Newswander. 2020. "Why Public Employees Rebel: Guerrilla Government in the Public Sector." *Public Administration Review* 80(1):64–74. doi: 10.1111/puar.13118

• Winner of the 2021 William E. Mosher and Frederick C. Mosher Award for the best *Public Administration Review* article written by an academic.

Hollibaugh, Gary E., Jr. 2019. "The Use of Text as Data Methods in Public Administration: A Review and an Application to Agency Priorities." *Journal of Public Administration Research and Theory* 29(3):474–490. doi: 10.1093/jopart/muy045

Klingler, Jonathan D., Gary E. Hollibaugh, Jr., and Adam J. Ramey. 2019. "What I Like About You: Legislator Personality and Legislator Approval." *Political Behavior* 41(2):499–525. doi: 10.1007/s11109-018-9460-x

Ramey, Adam J., Jonathan D. Klingler, and Gary E. Hollibaugh, Jr. 2019. "Measuring Elite Personality Using Speech." *Political Science Research and Methods* 7(1):163–184. doi: 10.1017/psrm.2016.12

Hollibaugh, Gary E., Jr. 2018. "Patronage Appointments and Agency Independence." *Journal of Politics* 80(4):1411–1416. doi: 10.1086/698715

JOURNAL ARTICLES (CONT'D)

Hollibaugh, Gary E., Jr., Adam J. Ramey, and Jonathan D. Klingler. 2018. "Welcome to the Machine: A Model of Legislator Personality and Communications Technology Adoption." *SAGE Open* 8(3):2158244018802883. doi: 10.1177/2158244018802883

Klingler, Jonathan D., Gary E. Hollibaugh, Jr., and Adam J. Ramey. 2018. "Don't Know What You Got: A Bayesian Hierarchical Model of Neuroticism and Nonresponse." *Political Science Research and Methods* 6(3):549–569. doi: 10.1017/psrm.2016.50

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. 2018. "The Who, When, and Where of Executive Nominations: Integrating Agency Independence and Appointee Ideology." *American Journal of Political Science* 62(2):296–311. doi: 10.1111/ajps.12345

Hollibaugh, Gary E., Jr. 2017. "The Incompetence Trap: The (Conditional) Irrelevance of Agency Expertise." Journal of Public Administration Research and Theory 27(2):217–235. doi: 10.1093/jopart/muw066

Hollibaugh, Gary E., Jr. 2017. "Presidential Appointments and Policy Priorities." Social Science Quarterly 98(1):162–184. doi: 10.1111/ssqu.12308

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. 2017. "The When and Why of Nominations: Determinants of Presidential Appointments." *American Politics Research* 45(2):280–303. doi: 10.1177/1532673X16628266

Hollibaugh, Gary E., Jr. 2016. "Presidential Appointments and Public Trust." Presidential Studies Quarterly 46(3):618-639. doi: 10.1111/psq.12298

Hollibaugh, Gary E., Jr. 2015. "The Political Determinants of Ambassadorial Appointments." *Presidential Studies Quarterly* 45(3):445–466. doi: 10.1111/psq.12205

Hollibaugh, Gary E., Jr. 2015. "Vacancies, Vetting, and Votes: A Unified Dynamic Model of the Appointments Process." *Journal of Theoretical Politics* 27(2):206–236. doi: 10.1177/0951629813518129

Hollibaugh, Gary E., Jr. 2015. "Naïve Cronyism and Neutral Competence: Patronage, Performance, and Policy Agreement in Executive Appointments." *Journal of Public Administration Research and Theory* 25(2):341–372. doi: 10.1093/jopart/muu016

• Winner of the 2011 Midwest Political Science Association Latino/a Caucus Award for the best paper authored by a Latino/a graduate student.

Hollibaugh, Gary E., Jr., Gabriel Horton, and David E. Lewis. 2014. "Presidents and Patronage." *American Journal of Political Science* 58(4):1024–1042. doi: 10.1111/ajps.12083

Hollibaugh, Gary E., Jr., Lawrence S. Rothenberg, and Kristin K. Rulison. 2013. "Does It Really Hurt to Be Out of Step?" 2013. *Political Research Quarterly* 66(4):856–867. doi: 10.1177/1065912913481407

BOOK CHAPTER

Hollibaugh, Gary E., Jr. 2019. "How Effective are Political Appointees?" In the Oxford Encyclopedia of Public Administration, eds. B. Guy Peters and Ian Thynne. New York: Oxford University Press. doi: 10.1093/acrefore/9780190228637.013.1395

WORKING PAPERS Hollibaugh, Gary E., Jr. "The 'Big Five' Personality Traits and Career Outcomes in the United States Federal Civil Service." Under revision.

> Hollibaugh, Gary E., Jr. and George A. Krause. "Executive Appointee Reliability Under Separated Powers: Presidential Loyalty Among Leaders of U.S. Federal Agencies." Under review.

> Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. "Agency Control Through the Appointed Hierarchy: Presidential Politicization in the Post-Watergate Era." Invited to revise and resubmit to the Journal of Public Policy.

> Ramey, Adam J., Jonathan D. Klingler, and Gary E. Hollibaugh, Jr. Words: Extracting Latent Psychopolitical Traits and Preferences from Written Text." Under revision.

> Ramey, Adam J., Jonathan D. Klingler, and Gary E. Hollibaugh, Jr.. sure? Parties, Voters, and Legislator Ideology Reconsidered." Under review.

Works In **PROGRESS** Hassell, Hans J. G., Hollibaugh, Gary E., Jr., and Matthew Matthew R. Miles. "Political Ambition with and without Elections."

Hassell, Hans J. G., Hollibaugh, Gary E., Jr., and Matthew Matthew R. Miles. "Public Service Motivation and Political Ambition."

Hollibaugh, Gary E., Jr. "The Politics of Personnel: Examining the Relationship Between Bureaucratic Ideology and Bureaucratic Careers."

Hollibaugh, Gary E., Jr. and J. Tyson Chatagnier. "Advice and Consent in the American Civil War: Senate Voting on Military Nominations."

Hollibaugh, Gary E., Jr., Jonathan D. Klingler, and Adam J. Ramey. "Don't Let Me Be Misunderstood: Partisan Differences in Personality Trait Evaluation by Former Members of the United States Congress."

Hollibaugh, Gary E., Jr. and George A. Krause."The Prospects for Executive Branch Coordination and Legislative Budget Authority."

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. "Consistency and Change in the Judicial Nominations Process."

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. Staffing the Government: The Conundrum of Political Appointments.

Works In Progress (Cont'd)

Klingler, Jonathan D., Gary E. Hollibaugh, Jr., and Adam J. Ramey. "Cold as Ice: Dark Triad Personality Traits and Congressional Behavior."

Wronski, Julie, Jonathan D. Klingler, Adam J. Ramey, and Gary E. Hollibaugh, Jr. "Talk Authoritarian to Me: Measuring Authoritarianism Using Speech."

BOOK REVIEW

Hollibaugh, Gary E., Jr. 2016. "Review of Rethinking the Administrative Presidency: Trust, Intellectual Capital, and Appointee-Careerist Relations in the George W. Bush Administration, by William G. Resh." Journal of Public Administration Research and Theory 26(4):818–820. doi: 10.1093/jopart/muw030

Invited Presentations

Institute of Politics Presidential Transition Roundtable, Florida State University, 2021

American Executive Politics Workshop, Vanderbilt University, 2021

American Politics Speaker Series, Syracuse University, 2021

New Developments in the Study of Executive Politics, Vanderbilt University, 2018

Behavioral Approaches to Bureaucratic Red Tape and Administrative Burden, George Washington University, 2018

New Directions in Analyzing Text as Data, Northwestern University, 2014

Presidential Power in the United States: Emerging Research, University of Michigan, 2014

Conference Participation

"The Prospects for Executive Branch Coordination and Legislative Budget Authority." To be presented at the 2021 Annual Meeting of the American Political Science Associaton. With George A. Krause.

"Don't Let Me Be Misunderstood: Partisan Differences in Personality Trait Evaluation by Former Members of the United States Congress." To be presented at the 2021 Annual Meeting of the American Political Science Association. With Jonathan D. Klingler and Adam J. Ramey.

"Executive Appointee Reliability Under Separated Powers: Presidential Loyalty Among Leaders of U.S. Federal Agencies." Presented at the 2021 Annual Meetings of the Southern and Midwest Political Science Association. With George A. Krause.

"Under Pressure? Parties, Voters, and Legislative Ideology Reconsidered." Presented at the 2021 Annual Meetings of the Southern, Midwest, and European Political Science Associations. With Jonathan D. Klingler and Adam J. Ramey.

Conference Participation (Cont'd) "Agency Control Through the Appointed Hierarchy: Presidential Politicization in the Post-Watergate Era." Presented at the 2019 Annual Meetings of the Midwest and American Political Science Associations and the 2020 Annual Meeting of the American Political Science Association. With Lawrence S. Rothenberg.

"Talk Authoritarian to Me: Measuring Authoritarianism Using Speech." Presented at the 2019 Annual Meetings of the International Society of Political Psychology and the American Political Science Association and the 2020 Annual Meeting of the Southern Political Science Association. With Jonathan D. Klingler, Adam J. Ramey, and Julie Wronski.

"Cold as Ice: Dark Triad Personality Traits and Congressional Behavior." Presented at the 2019 Annual Meeting of the International Society of Political Psychology. With Jonathan D. Klingler and Adam J. Ramey.

"The Structure of Appointment Politics: Consistency or Change?" Presented at the 2018 Annual Meetings of the Midwest and American Political Science Associations and the 2019 Annual Meeting of the Southern Political Science Association. With Lawrence S. Rothenberg.

"More Than Words: Extracting Latent Psychopolitical Traits and Preferences from Written Text." Presented at the 2018 Annual Meetings of the European Political Science Association and the Political Studies Association of Ireland, the 2019 and 2020 Annual Meetings of the Southern Political Science Association, and the Political Psychology pre-conference at the 2018 Annual Meeting of the American Political Science Association. With Jonathan D. Klingler and Adam J. Ramey.

"Why Public Employees Rebel: Guerrilla Government in the Public Sector." Presented at the 2018 Public Administration Review (PAR) Symposium on Behavioral Approaches to Bureaucratic Red Tape and Administrative Burden, the 2018 Conference on New Developments in the Study of Executive Politics, and the 2018 Annual Meeting of the American Political Science Association. With Matthew R. Miles and Chad B. Newswander.

"Advice and Consent in the American Civil War: Senate Voting on Military Nominations." Presented at the 2018 Annual Meeting of the Midwest Political Science Association. With J. Tyson Chatagnier.

"(Sympathy for) The Devil You Know: Openness, Psychological Entropy, and the Incumbency Advantage." Presented at the 2017 Annual Meetings of the American Political Science Association and the International Society of Political Psychology. With Jonathan D. Klingler and Adam J. Ramey.

"Appointments and Attrition: Time and Executive Disadvantage in the Appointments Process." Presented at the 2017 Annual Meeting of the Midwest Political Science Association. With Lawrence S. Rothenberg.

"The Incompetence Trap: The (Conditional) Irrelevance of Agency Expertise." Presented at the 2016 Annual Meeting of the Midwest Political Science Association.

Conference Participation (Cont'd) "What I Like About You: Legislator Personality and Legislator Approval." Presented at the 2016 Annual Meetings of the Southern, Midwest, and American Political Science Associations and the International Society of Political Psychology, and the 2017 Conference on Elite Personality and Political Institutions. With Jonathan D. Klingler and Adam J. Ramey.

"Allegiance, Ability, and Achievement in the American Civil War: Commander Traits and Battlefield Military Effectiveness." Presented at the 2015 Annual Meeting of the Peace Science Society (International) and the 2016 Annual Meetings of the Southern and Midwest Political Science Associations. With Jeffrey B. Arnold and J. Tyson Chatagnier.

"The When and Why of Nominations: Determinants of Presidential Appointments." Presented at the 2015 Annual Meeting of the Southern Political Science Association. With Lawrence S. Rothenberg.

"Presidential Appointments and Policy Priorities." Presented at the 2015 Annual Meetings of the Southern and Midwest Political Science Associations.

"Don't Know What You Got: A Bayesian Hierarchical Model of Neuroticism and Ideological Uncertainty." Presented at the 2015 Annual Meetings of the Society for Political Methodology and the Midwest and American Political Science Associations. With Jonathan D. Klingler and Adam J. Ramey.

"Presidential Appointments and Public Trust." Presented at the 2014 Presidential Power in the United States: Emerging Research Conference and the 2014 Annual Meetings of the Southern, Midwest, and American Political Science Associations.

"More than a Feeling: Personality and Congressional Behavior." Presented at the 2014 New Directions in Analyzing Text as Data Conference and the 2014 Annual Meetings of the European and American Political Science Associations. With Jonathan D. Klingler and Adam J. Ramey.

"The Political Determinants of Ambassadorial Appointments." Presented at the 2014 Annual Meetings of the Southern and Midwest Political Science Associations.

"Earmarks and Representation." Presented at the 2013 Annual Meeting of the Midwest Political Science Association. With David M. Primo, Lawrence S. Rothenberg, and Kristin K. Rulison.

"A Sense of His Soul: Candidate Imagery, Signaling and Voter Evaluation." Presented at the 2013 Annual Meeting of the Midwest Political Science Association and the 2014 Annual Meeting of the Southern Political Science Association. With Jonathan D. Klingler and Adam J. Ramey.

"Vacancies, Vetting, and Votes: A Unified Dynamic Model of the Appointments Process." Presented at the 2012 Annual Meetings of the Midwest and American Political Science Associations and the 2013 Annual Meeting of the Southern Political Science Association.

Conference Participation (Cont'd)

"Naïve Cronyism and Neutral Competence: Patronage, Performance, and Policy Agreement in Executive Appointments." Presented at the 2011 Annual Meetings of the Southern, Midwest, and American Political Science Associations.

"A Weibull Event Count Model with an Application to the Politics of Executive Agency Creation." Presented at the 2010 Meeting of the Society for Political Methodology.

"Does it Really Hurt to Be Out of Step?" Presented at the 2010 Annual Meeting of the Midwest Political Science Association. With Lawrence S. Rothenberg and Kristin K. Rulison.

TEACHING

University of Pittsburgh

EXPERIENCE

PIA 2020: Administration of Public Affairs

PIA 2022: Quantitative Methods PIA 2028: Public Policy Analysis

PIA 3005: Field Seminar in Public Administration

University of Notre Dame

POLS 30003: After the Election: The First 100 Days

POLS 30005: The United States Congress

POLS 30006: Executive Politics and the First Year of the Trump Administration

POLS 53002: The United States Congress in a Polarized Era

POLS 60810: Quantitative Methods I POLS 60833: Math for Political Scientists

POLS 60837: Maximum Likelihood Estimation and Limited Dependent Variables

POLS 60880: Applied Game Theory

University of Georgia

PADP 6950: Foundations of Policy Analysis PADP 8120: Data Analysis and Statistics

PADP 8130: Linear Models

Honors, Awards, and Grants

William E. Mosher and Frederick C. Mosher Award, American Society of Public Administration, 2021

Small Research and Creative Work Grant, University of Notre Dame, 2017 (\$2,452)

International Conference Travel Grant, University of Notre Dame, 2017 (\$2,045)

Research Enhancement Fund Grant, New York University–Abu Dhabi, 2016 (\$157,000)

· Co-Principal Investigator (Principal Investigator: Adam J. Ramey)

Small Henkels Lecture Grant, University of Notre Dame, 2016 (\$5,000)

Indexing and Copyediting Support Grant, University of Notre Dame, 2016 (\$1,000)

Honors,

Book Subvention Grant, University of Notre Dame, 2016 (\$1,800)

AWARDS, AND

Grants (Con't)

International Conference Travel Grant, University of Notre Dame, 2016 (\$1,988)

Large Social Sciences Research Grant, University of Notre Dame, 2016 (\$15,000)

Featured Author, Presidential Studies Quarterly, 2015

Small Research and Creative Work Grant, University of Notre Dame, 2014 (\$2,475)

Artinian Award, Southern Political Science Association, 2013

CSDI Postdoctoral Research Fellowship, Vanderbilt University, 2012–2013

The Star Lab Conference Presentation Award, University of Rochester, 2012

NSF-EITM Summer Fellowship Grant, Washington University in St. Louis, 2011

Latino Caucus Award, Midwest Political Science Association, 2011

Prestage-Cook Award, Southern Political Science Association, 2011

The Star Lab Travel Award, University of Rochester, 2010

Program in Empirical Policy Research Grant, University of Rochester, 2009, 2010

Charles E. Lanni Summer Research Fellowship, University of Rochester, 2008

Provost's Diversity Fellowship, University of Rochester, 2007–2012

ADVISING University of Pittsburgh

Insik Bang, Committee Member (Ph.D., in progress) Lucy Gillespie, Committee Member (Ph.D., in progress) Seunghyun Lee, Committee Member (Ph.D., in progress)

University of Notre Dame

Sam Glaser, Committee Member (Ph.D., 2018) Michael Brown, Senior Thesis Advisor (B.A., 2016) Carmen Burlingame, Committee Member (M.A., 2015)

University Service

University of Pittsburgh

University Budget Model Redesign Steering Committee, 2021–

Board of Trustees Audit Committee, 2020– Senate Budget Policies Committee, 2020– Latinx Cluster Hire Initiative Committee, 2019– Pitt Momentum Fund Award Proposal Reviewer, 2019 SERVICE ISLA Graduate Student Research Awards Reviewer, 2016

(CONT'D) Bernoulli Award Committee, 2015

College, University of Pittsburgh

SCHOOL, AND MPA Program Director, 2021– DEPARTMENTAL PhD Program Committee, 2021–

SERVICE MPA Program Awards Committee, 2021–

MPA Search Committee Chair, 2021–2022

Faculty Advisory Committee, 2020-

Latinx Politics Search Committee (Political Science), 2020–2021

Public Administration Qualifying Examination Committee Chair, 2020-2021

Diversity and Inclusion Committee, 2019– Pi Alpha Alpha Chapter Advisor, 2019–

Professional Development Fund Committee, 2019-

MPA Representative, Planning and Budgeting Committee, 2019–2020

Public Policy Qualifying Examination Committee, 2019

Ph.D. Admissions Committee, 2018-2019

University of Notre Dame

Rooney Center Advisory Committee, 2017-2018

Ad Hoc Committee on Data Analytics for Undergraduates, 2017

Math Camp for Political Science Instructor, 2016-2018

International Political Economy Search Committee, 2016-2017

American Politics Field Chair, 2015-2016

American Politics/Quantitative Methodology Search Committee, 2015–2016

American Politics Qualifying Examination Committee, 2015

John Roos Prize Award Committee, 2015

Professional Organizer

Service Conference on Elite Personality and Political Institutions, 2017

Member

Chair, Midwest Public Administration Caucus Presidential Nominating Committee, 2021–2022

Editorial Board, Journal of Public Administration Research and Theory, 2021-

APSA Presidents and Executive Politics Section Founders Award Committee, 2017, 2021

Joseph L. Bernd Best Journal of Politics Paper Award Committee, 2019–2020

SPSA Program Committee, 2019–2020 (Presidential/Executive Politics Section Chair) National Science Foundation Political Science Program Dissertation Panel, 2016–2017

Discussant/Panel Chair

American Political Science Association, 2015, 2017 European Political Science Association, 2018, 2021 Midwest Political Science Association, 2011–2021

Southern Political Science Association, 2011, 2013, 2015, 2016, 2018–2021

Professional Service (Cont'd) Manuscript/Grant Reviewer

American Journal of Political Science, American Political Science Review, American Politics Research, British Journal of Political Science, Columbia Law Review, Congress & the Presidency, Governance, Journal of Politics, Journal of Public Administration Research and Theory, Journal of Public Policy, Legislative Studies Quarterly, National Science Foundation, Political Research Quarterly, Political Science Research and Methods, Presidential Studies Quarterly, Public Administration, Public Administration Review, Public Choice, Public Performance & Management Review, Review of International Organizations, Review of Public Personnel Administration, SAGE Books, State Politics & Policy Quarterly, W. W. Norton & Company

· "Super Reviewer," American Journal of Political Science, 2014–2017

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